

Basic Guidelines for Personal Use of the Certification

Certification Title

You may refer to the certification using the full and correct title:

"Foundations in ISO-30415: Diversity and Inclusion Service Management"

Abbreviated version:

"Foundations in ISO-30415:DISM"

Correct Attribution Example

"Completed the Foundations-level training in ISO-30415: Diversity and Inclusion Service Management, focusing on applying the international standard to organizational DEIA practices."

How You May Use the Certification

1. On Your Résumé or CV

- Include under **Certifications** or **Professional Development**

Example:

*Foundations in ISO-30415: Diversity and Inclusion Service Management
Issued by ISO-30415:DISM Forum, [Month Year]*

2. On LinkedIn and Professional Profiles

- Add under **Licenses & Certifications**
- Use the name of the certifying body as **ISO-30415:DISM Forum**

3. In Email Signature or Bio

- You may reference the certification:
 - Example:
Certified in Foundations ISO-30415 – Diversity & Inclusion Service Management
- You may use the logo; please reach out to request it.

What roles can you play as a Certified Professional in Foundations in ISO-30415:DISM?

1. If you work within an organization, you can:

- **Perform an Internal Maturity Diagnosis:** As a certified ISO-30415:DISM professional, you can conduct an internal diagnosis to initiate the organization's journey toward applying the ISO-30415:DISM standard.
- **Serve as the Internal ISO-30415:DISM Leader:** Your certification qualifies you to lead the project internally and act as the primary point of contact for external ISO-30415:DISM auditors or consultants.
- **Conduct an Internal Readiness Assessment:** If your organization is pursuing ISO-30415:DISM certification, you can act as an Internal Readiness Assessor. This role involves evaluating the organization's preparedness for the third-party audit. Unlike a formal auditor, this position focuses specifically on identifying gaps and ensuring compliance prior to the official external review.

2. As a consultant, you can:

- **Perform a Maturity Diagnosis:** We encourage new graduates to collaborate with experienced ISO-30415:DISM professionals to conduct initial diagnoses, thereby gaining practical experience and insights.
- **Provide ISO-30415:DISM Consulting:** Once a diagnosis has been completed, you can support organizations in implementing the top five identified priorities

How You Should NOT Use It

- Do not use the certification logo unless you have written permission from the certifying body
- Do **not imply accreditation or auditor status**; this is a foundation-level certification
- Do **not present the certification as ISO-issued**; ISO does **not certify individuals**, only organizations via accredited bodies
- Do **not use this designation to imply product or service endorsement**. The ISO-30415: DISM Certified credential validates the competence of individual professionals, not the quality or compliance of specific products or services.

ISO-30415:DISM Forum Membership

- As a certified ISO-30415:DISM Professional, you automatically receive a one-year membership to the International ISO-30415:DISM Forum.
- Members enjoy exclusive benefits available only to certified professionals. After one year, membership requires annual renewal.
- The Forum will contact you by email within the coming weeks with full details.